# EXTENDED TO NOVEMBER 15, 2022

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2021 calendar year, or tax year beginning and e	ending					
В	Check if applicab	C Name of organization		D Employer identific	cation number			
	Addr	SS GLOBAL OUTREACH INTERNATIONAL, INC.						
	Name chan			48-12562				
L	Initial returi Final	PO BOY 1	Room/suite	E Telephone number (662)842-4615				
_	⊥returr termi ated			G Gross receipts \$	20,080,951.			
	Amer	ded milbero wa 20002		H(a) Is this a group re				
F	Appli			for subordinates				
	pend	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	—			
$\overline{\Gamma}$	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) or	r 527	1	list. See instructions			
		te: WWW.GLOBALOUTREACH.ORG		H(c) Group exemptio				
		forganization: X Corporation Trust Association Other	L Year		A State of legal domicile: MS			
	art I	Summary			<u> </u>			
	1	Briefly describe the organization's mission or most significant activities: TO GE	T THE	GOOD NEWS	ro every			
Governance		NATION THIS GENERATION BY SHOWING AND SHAR	RING G	OD'S LOVE.				
rna	2	Check this box  if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.			
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	21			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			21			
80	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			133			
Ziţi.	6	Total number of volunteers (estimate if necessary)			128			
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.			
Revenue			_	Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		16,548,288.	16,644,907.			
	9	Program service revenue (Part VIII, line 2g)		400,361.	31,187.			
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		383,353.	760,548. 507.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,474. 17,333,476.	17,437,149.			
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		471,000.	781,974.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	761,974.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,694,467.	6,574,474.			
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)		0,054,407.	0,374,474.			
en	h	Total fundraising expenses (Part IX, column (D), line 25) 216, 33	4.	•	0.			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,618,715.	9,311,485.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,784,182.	16,667,933.			
	19	Revenue less expenses. Subtract line 18 from line 12		2,549,294.	769,216.			
or	G		Be	ginning of Current Year	End of Year			
ets	20	Total assets (Part X, line 16)		15,588,243.	17,084,883.			
Ass	21	Total liabilities (Part X, line 26)		63,809.	198,600.			
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		15,524,434.	16,886,283.			
P	art II	Signature Block						
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the best of my	knowledge and belief, it is			
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
He	re	JOHN DARNELL III, CEO						
		Type or print name and title	Г	Date Check C	PTIN			
D - '		Print/Type preparer's name  Preparer's signature		L				
Pai		EVA MRUK  EVA MRUK  Figure 2012 CONNOR DAVIES IIB	<u> </u>	0/14/22 self-employ	P00543254			
	parer	Firm's name PKF O'CONNOR DAVIES, LLP Firm's address 245 PARK AVENUE, 12TH FLOOR		Firm's EIN	27-1728945			
USE	Only	NEW YORK, NY 10167		Dhana na 21	2-286-2600			
N/a	v tha !	RS discuss this return with the preparer shown above? See instructions		I PHOHE NO. 21	X Yes			
ivid	y uite l	10 GIOGGO TITO FOLDITI WITH THE PERPARTI SHOWIT ADOVE! OF HISHUGHOIS			100 110			

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO GET THE GOOD NEWS TO EVERY NATION THIS GENERATION BY SHOWING AND
	SHARING GOD'S LOVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes N
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$14,695,172. including grants of \$781,974. ) (Revenue \$31,694.
	THE ORGANIZATION PROVIDED OPPORTUNITIES TO AND SUPPORT FOR CHRISTIAN
	MISSIONARIES PROVIDING EVANGELISM, DISCIPLESHIP, DEVELOPMENT, AND
	COMPASSION MINISTRIES TO PEOPLE IN APPROXIMATELY FIFTY COUNTRIES AROUND
	THE WORLD.
	GLODII OVERDELGU TVERDVIETOVII EVDOVEDG DELTEVEDG EG HOLLOV EVE VOLV
	GLOBAL OUTREACH INTERNATIONAL EMPOWERS BELIEVERS TO FOLLOW THE HOLY
	SPIRIT'S CALLING IN THEIR LIVES. INSTEAD OF TELLING PEOPLE WHERE OR HOW
	TO DO THEIR MINISTRY, WE EQUIP MISSIONARIES TO BE EFFECTIVE SERVING
	WHEREVER GOD CALLS THEM USING THE GIFTING AND TALENTS HE HAS GIVEN
	THEM. AS A GOSPEL-FOCUSED INTERDENOMINATIONAL ORGANIZATION, WE DO NOT
	PLACE A RESTRICTION ON DENOMINATION AND BELIEVE ALL IN CHRIST ARE
	CALLED TO BE ON MISSION WITH HIM.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4-	
4c	(Code:) (Expenses \$
	<del></del>
	<del></del>
	<del></del>
	<del></del>
4 .	Others and the Control of Control
4d	
4 -	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 14,695,172.
4e	Total program service expenses ► 14,695,172.

09151014 756359 1078290.000

Form 990 (2021)

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		<del></del>
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<b>.</b>
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a		14a	Х	
14a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<del>  -a</del>		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40	v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ <del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

# Form 990 (2021) GLOBAL OUTREACH INTERNATIONAL, INC. Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
<b>م</b>	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	Х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	21	
34	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O  't V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_		
	(gambling) winnings to prize winners?	1c	990	(2021)

GLOBAL OUTREACH INTERNATIONAL, INC. 48-1256219 Page 5 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8

9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 Section 501(c)(12) organizations. Enter:

Section 501(c)(12) organizations. Enter:

Gross income from members or shareholders

Gross income from other sources. (Do not net amounts due or paid to other sources against

amounts due or received from them.)

amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note: See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
 c Enter the amount of reserves on hand

4a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Form **990** (2021)

X

X

X

9a

9b

12a

13a

14b

16

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21	_						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	21							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4	Х					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			6	Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or							
	more members of the governing body?			7a	X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or							
	persons other than the governing body?			7b	X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?			8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
	, , , , , , , , , , , , , , , , , , , ,		,		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe							
	on Schedule O how this was done			12c	X					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	X					
	Other officers or key employees of the organization			15b		X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar		-T (section 501(c)(3)	s only)	availal	ole				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain	on Sc	hedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			d financ	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records 🕨							
	MARLA NUNNELEE - (662)842-4615									
	PO BOX 1 TUPELO MS 38802									

132006 12-09-21

Form **990** (2021)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	irector, or trustee.			
(A)	(B)			(0	C)			(D)	(E)	(F)		
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Position not check more than one				nne	Reportable	Reportable	Estimated
	hours per	box			compensation	compensation	amount of					
	week		Ler an	lu a u	recto	rrius	lee)	from	from related	other		
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the		
	related	e or 0	stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	truste	al tru:		yee	эш ш		1099-NEC)	10001120,	and related		
	below	Individual trustee or director	Institutional trustee	Ja.	Key employee	Highest compensated employee	Jer.			organizations		
	line)	Indi	Insti	Officer	Key	High	Former					
(1) JOHN A. DARNELL III	40.00											
CEO				Х				99,500.	0.	11,821.		
(2) MARLA C. NUNNELEE	40.00	1										
VICE PRESIDENT OF FINANCE				Х				68,322.	0.	1,883.		
(3) MIKE FALKNER	2.00	ļ										
CHAIR	0.00	Х		Х				0.	0.	0.		
(4) CHRIS SNOWDEN	2.00	٠,,		,,								
VICE CHAIR	2 00	Х		Х				0.	0.	0.		
(5) REUBEN PITTS	2.00	·		ν,					0			
SECRETARY/TREASURER	1 00	Х		Х				0.	0.	0.		
(6) JERRY CHILDS DIRECTOR	1.00	х						0.	0.	_		
(7) KEVIN CROOK	1.00	Α						· ·	0.	0.		
DIRECTOR	1.00	Х						0.	0.	0.		
(8) VICKI CURRIE	1.00							0.	0.	<u></u>		
DIRECTOR	1.00	х						0.	0.	0.		
(9) CHARLES DEE	1.00	<del></del>							0.1			
DIRECTOR		х						0.	0.	0.		
(10) PATRICIA ETHRIDGE	1.00								-	-		
DIRECTOR		Х						0.	0.	0.		
(11) RICKY JACKSON	1.00											
DIRECTOR		Х						0.	0.	0.		
(12) JOHNNY KEITH	1.00											
DIRECTOR		Х						0.	0.	0.		
(13) TYSON LEE	1.00	<u> </u>										
DIRECTOR		Х						0.	0.	0.		
(14) BOBBY JOE LUNDY	1.00	]							_	_		
DIRECTOR		Х						0.	0.	0.		
(15) WILLIAM MALONE	1.00	ļ										
DIRECTOR	1 00	Х						0.	0.	0.		
(16) LAUREN PATTERSON	1.00	٠,,								_		
DIRECTOR	1 00	Х						0.	0.	0.		
(17) GREG PIRKLE	1.00	₩.							0.	_		
DIRECTOR		Х		<u> </u>			<u> </u>	0.	J .	<b>0.</b>		

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Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)																	
(A)	(B)			(0	C)			(D)	(E)		(F)						
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	stimate	ed				
	hours per	box	, unle	ss pe	rson i	is both	n an	compensation	compensatio		ar	nount	of				
	week	_	Cer ar	la a a	Tecto	)r/trus	iee)	from	from related			other					
	(list any hours for	irecto						the	organization		l .	npensa					
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)		l	from the organizatior					
	organizations	ruste	l trus		ee Ge	mpen		1099-NEC)	1099-1120)		ı ~	d relat					
	below	Individual trustee or director	nstitutional trustee		Key employee	st co	-i-	,			l	anizati					
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former										
(18) BARTON RAMSEY	1.00																
DIRECTOR		Х				_		0.		0.			0.				
(19) SHANE SCOTT	1.00																
DIRECTOR		Х						0.		0.	<u> </u>		0.				
(20) CHARLES SHAW	1.00																
DIRECTOR		Х						0.		0.	<u> </u>		0.				
(21) DANNY SHEFFIELD	1.00	1															
DIRECTOR	1	Х				_		0.		0.	<u> </u>		0.				
(22) KELLEY SIMPSON	1.00												^				
DIRECTOR	1 00	Х				_		0.		0.	<u> </u>		0.				
(23) MARY WHITE	1.00	<b>.</b> ,								^			^				
DIRECTOR		Х				-		0.		0.	<del>                                     </del>		0.				
		1															
						$\vdash$				$\overline{}$							
		1															
		1															
1b Subtotal							▶	167,822.		0.	1	3,7	04.				
c Total from continuation sheets to Part VI							<b>•</b>	0.		0.			0.				
d Total (add lines 1b and 1c)							<b></b>	167,822.		0.	1	3,7	04.				
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable	;							
compensation from the organization													0				
												Yes	No				
3 Did the organization list any former officer,	director, trust	ee, k	сеу е	empl	loye	e, or	hig	hest compensated emp	loyee on								
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X				
4 For any individual listed on line 1a, is the su																	
and related organizations greater than \$150											4		X				
5 Did any person listed on line 1a receive or a	•				•			•	dual for services								
rendered to the organization? If "Yes." com	plete Schedul	e J f	or st	ıch <u>ı</u>	pers	on					5		X				
Section B. Independent Contractors									2400.000								
1 Complete this table for your five highest co	•	•								ensa	tion fro	om					
the organization. Report compensation for	ine calendar ye	ear e	nair	ıg w	ith (	or WI	inin 	the organization's tax y	ear.			C)					
<b>(A)</b> Name and business	address							Description of s	services	С		رد) nsatio:	า				
							$\rightarrow$				-1						

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
HIGH POINT TRAVEL, 12700 PARK CENTRAL DRIVE, SUITE 200, DALLAS, TX 75251	TRAVEL SERVICES	152,083.
GLOBAL SERVICE NETWORK P.O. BOX 1809, APEX, NC 27502	MISSIONARY SERVICES	139,342.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

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art viii   Statement of Revent	Part VIII	Statement of Revenue
--------------------------------	-----------	----------------------

		Check if Schedule O contains a respo	nse or note	to anv lin	e in this Part VIII			
				, 10 a.i.y	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
								30000013 3 12 3 14
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a						
Sra Iou		Membership dues 1b						
s, ( Am		Fundraising events 1c						
a ji	C	Related organizations 1d						
s, mi	e	Government grants (contributions) 1e						
ig	f	All other contributions, gifts, grants, and						
bet the		similar amounts not included above <b>1f</b>	16,6	44,907.				
ΞÓ	ç	Noncash contributions included in lines 1a-1f	\$	41,320.				
a So	h	Total. Add lines 1a-1f		▶	16,644,907.			
				ess Code				
	2 a	LEADERSHIP TRAINING	611	430	31,187.	31,187.		
Š	b				, -	, -		
jer ue								
m S	c		_					
Jra Be	C		_					
Program Service Revenue	e		_					
<u>-</u>		All other program service revenue			24 425			
	g	Total. Add lines 2a-2f			31,187.			
	3	Investment income (including dividends, in						
		other similar amounts)		▶	296,073.			296,073.
	4	Income from investment of tax-exempt bo	nd proceed	ls 🕨				
	5	Royalties		🕨				
		(i) Real	(ii) F	Personal				
	6 a	Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)	ı	•				
		Gross amount from sales of (i) Securit	ies (ii)	Other				
		assets other than inventory <b>7a</b> 3,102,8	. ,	5,400.				
		Less: cost or other basis		-,				
σ.	L		202	0.				
ž				5,400.				
eve		( )			464 475			464 475
her Revenue		Net gain or (loss)	·····	<b>•</b>	464,475.			464,475.
ig.	8 a	Gross income from fundraising events (not						
ŏ		including \$ of						
		contributions reported on line 1c). See						
		Part IV, line 18	8a					
	b	Less: direct expenses	8b					
	c	Net income or (loss) from fundraising ever	nt <u>s</u>	<u> </u>				
	9 a	Gross income from gaming activities. See						
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities	S	🕨				
		Gross sales of inventory, less returns						
		and allowances	10a	507.				
	h	Less: cost of goods sold	10b	0.				
		Net income or (loss) from sales of inventor			507.	507.		
		The modifie of (1999) from eares of inventor		ess Code				
ns	11 s	•						
neo	b	1	_					
ella Ver			_					
Miscellaneous Revenue		S						
Σ		• Total. Add lines 11a-11d		▶				
	12	Total revenue. See instructions		······	17,437,149.	31,694.	0.	760,548.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 112,388. 112,388. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... 669,586. 669,586. Benefits paid to or for members ..... Compensation of current officers, directors, 34,526. 181,526. 45,788. 101,212. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 57,238. 51,514. 5,724. persons described in section 4958(c)(3)(B) 5,807,891. 5,272,121. 480,232. 55,538. Other salaries and wages 7 Pension plan accruals and contributions (include 128,282. 116,583. 11,277. 422. section 401(k) and 403(b) employer contributions) 44,767. 50,388. 4,883. 738. Other employee benefits 9 349,149. 310,195. 33,838. 5,116. 10 Payroll taxes 11 Fees for services (nonemployees): Management 10,157. 18,780. 8,193. 430. Legal 41,210. 17,978. 22,288. 944. Accounting Lobbying Professional fundraising services. See Part IV, line 17 59,593. 59,593. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 55,520. 26,950. 27,437. 1,133. column (A), amount, list line 11g expenses on Sch O.) 16,307. 102. 11. 16,194. Advertising and promotion 12 120,833. 11,654. 36,790. 72,389. Office expenses 13 66,702. 29,141. 24,285. 13,276. Information technology 14 Royalties 15 2,264. 22,645. 18,117. 2,264 16 Occupancy 19,447. 14,754. 2,355. 2,338. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 410. 408. 2. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 69,092. 55,274. 6,218. 7,600. Depreciation, depletion, and amortization 22 17,862. 14,290. 1,786. 1,786. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 8,758,582. 7,834,266. 924,316. MISSIONARY EXPENSES STAFF DEVELOPMENT 28,103. 27,984. 119. 16,399. 13,119. 1,640. 1,640. c REPAIRS & MAINT. d All other expenses 16,667,933. 14,695,172. 1,756,427. 216,334. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

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educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			419,009.	1	451,934.
	2	Savings and temporary cash investments			2,072,196.	2	2,563,230.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	67,811.	4	0.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net			0.	7	80,218.
Assets	8	Inventories for sale or use				8	
ğ	9	B			31,201.	9	60,572.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,672,473.			
	b				1,023,910.		975,195.
	11	Investments - publicly traded securities			11,974,116.	11	12,953,734.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	15 500 040	15	15 004 000		
	16	Total assets. Add lines 1 through 15 (must equa	15,588,243.	16	17,084,883.		
	17	Accounts payable and accrued expenses	63,809.	17	198,600.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		ı		20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa				22	
<u>[a</u>	23	controlled entity or family member of any of thes Secured mortgages and notes payable to unrelated		, ,: · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
	20	parties, and other liabilities not included on lines					
		of Schedule D	17 2-7)	. Complete Fart X		25	
	26	Total liabilities. Add lines 17 through 25			63,809.	26	198,600.
		Organizations that follow FASB ASC 958, chee	ck here	e <b>X</b>	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			7,407,002.	27	8,544,601.
Bal	28	Net assets with donor restrictions			8,117,432.	28	8,341,682.
pu		Organizations that do not follow FASB ASC 95					
Ē		and complete lines 29 through 33.					
S Q	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	ome, c	or other funds		31	
Net	32	Total net assets or fund balances			15,524,434.	32	16,886,283.
	33				15,588,243.	33	17,084,883.
					•		Form <b>9</b> 9

	rt XI Reconciliation of Net Assets				<u> </u>	gc
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,	43	7,1	49.
2	Total expenses (must equal Part IX, column (A), line 25)	2				33.
3	Revenue less expenses. Subtract line 2 from line 1	3				16.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,	52	$\overline{4,4}$	34.
5	Net unrealized gains (losses) on investments	5				33.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	16,	88	6,2	83.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			i i	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			i I	
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			ı.	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

#### GLOBAL OUTREACH INTERNATIONAL, 48-1256219 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	71	·	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	` ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	13544698.	14458744.	16364157.	16548288.	16644907.	77560794.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	<u> 13544698.</u>	<u>14458744.</u>	<u> 16364157.</u>	16548288.	<u> 16644907.</u>	77560794.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						77560794.
	ction B. Total Support	I	T	I	I	I	
	ndar year (or fiscal year beginning in)	(a) 2017 13544698.	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
		13344696.	14458/44.	1030413/.	10340200.	10044907.	77560794.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	110 070	223,494.	222 501	229,095.	206 072	1000513
_	and income from similar sources	118,270.	223,494.	232,301.	229,093.	290,073.	1099513.
9	Net income from unrelated business						
	activities, whether or not the	0.	8,424.	10,077.	8,517.	0.	27,018.
10	business is regularly carried on  Other income. Do not include gain	<u></u>	0,424.	10,077.	0,517.	0.	27,010.
10	or loss from the sale of capital						
	assets (Explain in Part VI.)			13,558.			13,558.
11	Total support. Add lines 7 through 10			1373301			78700883.
	Gross receipts from related activities,	etc (see instruction	nne)			12	894,908.
	First 5 years. If the Form 990 is for the						00 2 7 0 0 0 0
	organization, check this box and <b>stop</b>						
Sec	tion C. Computation of Publi						
	Public support percentage for 2021 (I			column (f))		14	98.55 %
	Public support percentage from 2020					15	98.71 %
	33 1/3% support test - 2021. If the					ore, check this bo	•
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			<b>&gt;</b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and st	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu						▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990) 2021

Part II

Part III Support Schedule for O	rganizations	Described in 3	Section 509(a)	(2)				
(Complete only if you checked	the box on line 10	of Part I or if the	organization failed	to qualify under Pa	art II. If the organiz	ation fails to		
qualify under the tests listed be	qualify under the tests listed below, please complete Part II.)							
Section A. Public Support								
Calendar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1 Gifts, grants, contributions, and								
		I		I	I	ı		

Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

check this box and stop here		<b>&gt;</b>
ection C. Computation of Public Support Percentage		
5 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	9
Public support percentage from 2020 Schedule A, Part III, line 15	16	9
ection D. Computation of Investment Income Percentage		
7 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	9
Investment income percentage from 2020 Schedule A, Part III, line 17	18	9
9a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more tha	n 33 1/3%, and line	17 is not
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organ	nization	<b>&gt;</b>

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Т..

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	•		
	6		
	7		
	7		
	8		
	3		
	9a		
	9b		
	9с		
	10a		
	10b		
_		- 000	

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	-	elow, the governing body of a supported organization?	11a		
b		illy member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sect	ion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	now providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supen	vised, or controlled the supporting organization.	2		
Sect	ion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sect	ion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	,	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cool	suppo	orted organizations played in this regard.	3		
Seci	ion E	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	· .	·
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	0-		
1-		hese activities constituted substantially all of its activities.	2a		
a		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	OL-		
2		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L	เบเฟ กะ	es of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

instructions).

emergency temporary reduction (see instructions)

Schedule A (Form 990) 2021

c Excess from 2019d Excess from 2020e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

GLOBAL OUTREACH INTERNATIONAL, INC. **Employer identification number** 48-1256219

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose of	conferring
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	•		
С	Number of conservation easements on a certified historic stru	ıcture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ►		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	ervation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservat	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial stateme	ents that describes the
Dai	organization's accounting for conservation easements.  rt III   Organizations Maintaining Collections of	Art Historical Treasures or Ot	har Similar Assats
I a	Complete if the organization answered "Yes" on Form		nei oliillai Assets.
			and be described as the set were described.
та	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for publication and its float and of the features to its float		·
	service, provide in Part XIII the text of the footnote to its finance		
D	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		▶ ↑
	(i) Revenue included on Form 990, Part VIII, line 1		
•		and the same of th	
2	If the organization received or held works of art, historical trea		gain, provide
_	the following amounts required to be reported under FASB AS	_	<b>•</b> •
	Revenue included on Form 990, Part VIII, line 1		<b>L</b> .
		for Form 000	
LHA	For Paperwork Reduction Act Notice, see the Instructions	tor Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

# Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		148,575.		148,575.
<b>b</b> Buildings		1,302,258.	568,399.	733,859.
c Leasehold improvements				
<b>d</b> Equipment		194,651.	111,768.	82,883.
e Other		26,989.	17,111.	9,878.
Total. Add lines 1a through 1e. (Column (d) must equa	975,195.			

Schedule D (Form 990) 2021

	EACH INTERNAT	IONAL, INC. 4	8-1256219 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		<b>&gt;</b>
Part X Other Liabilities.			•
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(8) (9)

Par	t XI Reconciliation of Revenue per Audited Financial Statemen		Revenue ner Re		1230213 Page T				
ı uı	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		nevenue per ne	tuiii.					
	Takel account as in a read other countries and district financial statements			1	17,970,189.				
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_ '	17,570,105				
2	, ,	ا مو ا	592,633.						
_	Net unrealized gains (losses) on investments		334,033.	-					
b	Donated services and use of facilities								
	Recoveries of prior year grants			-					
d	Other (Describe in Part XIII.)				E00 622				
_	Add lines 2a through 2d			2e	592,633. 17,377,556.				
3	Subtract line 2e from line 1			3	11,311,330.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	F0 F03						
	Investment expenses not included on Form 990, Part VIII, line 7b		59,593.	-					
b	Other (Describe in Part XIII.)	4b							
С	Add lines 4a and 4b			4c	59,593.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	17,437,149.				
Par	t XII Reconciliation of Expenses per Audited Financial Stateme		Expenses per F	<b>tetur</b>	n.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total expenses and losses per audited financial statements			1	16,608,340.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:								
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b							
С	Other losses	2c							
d	Other (Describe in Part XIII.)	2d							
е	Add lines 2a through 2d			2e	0.				
3	Subtract line 2e from line 1			3	16,608,340.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	59,593.						
	Other (Describe in Part XIII.)								
	Add lines 4a and 4b			4c	59,593.				
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 18.)			5	16,667,933.				
	t XIII Supplemental Information.			•					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV. lines 1b	and 2b: Part V. line 4	: Part	X. line 2: Part XI.				
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi			,	,				
PAR	T V, LINE 4:								
тнь	USE OF THE ORGANIZATION'S ENDOWMENT FUNDS	IS TO	PROVIDE P	ERP	ETUAL				
	THE USE OF THE ORGANIZATION S ENDOWMENT FUNDS IS TO PROVIDE PERPETUAL								

BENEFIT TO THE ORGANIZATION. FOUR PERCENT OF THE FAIR VALUE OF THE ENDOWMENT FUND'S NET ASSETS AS OF THE BEGINNING OF EACH CALENDAR YEAR IS TO BE USED FOR THE OPERATING, ADMINISTRATIVE, AND CAPITAL EXPENSES OF THE ORGANIZATION FOR THAT YEAR.

#### PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. THE

Schedule D (Form 990) 2021

# SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

**Employer identification number** 

		INTERNATIONAL,			48-1256219
Part I	General Infor	mation on Activities Ou	utside the United States.	Complete if the organ	ization answered "Yes" on

48-1256219

Form 990, Part IV	/, line 14b.				
		n maintain recor	ds to substantiate the amount of its gra	ints and other assistance,	
<del>-</del>	-		the selection criteria used to award the		Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and other assistance out	side the
United States.					
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of	(c) Number of	1, ,	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to	describe specific type	investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
CENTRAL AMERICA AND					
THE CARIBBEAN	0	11	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	2,278,671.
EAST ASIA AND THE					
PACIFIC	0	8	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	554,305.
		_			111,111
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	25	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	1,492,918.
MIDDLE EAST AND					
NORTH AFRICA	0	4	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	467,827.
NORTH AMERICA	0	2	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	267,853.
					, ,
RUSSIA AND					
NEIGHBORING STATES	0	2	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	149,855.
COTIMU AMEDICA	0	10	DDOCDAM CEDUTCES	CUDICUIAN MICCIONABIEC	1 122 017
SOUTH AMERICA	-	12	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	1,122,017.
SOUTH ASIA	0	5	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	299,726.
3 a Subtotal	0	69			6,633,172.
<b>b</b> Total from continuation					
sheets to Part I	0	44			5,738,854.
c Totals (add lines 3a					
and 3b)	0	113			12,372,026.
LHA For Paperwork Reduct	ion Act Notice,	see the Instruc	tions for Form 990.	Schedule F	(Form 990) 2021

Schedule F (Form 990)	GLOBAL O	UTREACH	INTERNATIONAL, INC.	48-1256219	Page 1
Part I Continuatio	n of Activitie	s per Regior	• (Schedule F (Form 990), Part I, line 3	)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	44	PROGRAM SERVICES	CHRISTIAN MISSIONARIES	5,069,268.
EUROPE	0	0	ASSISTANCE TO INDIVIDUALS		372,936.
					,
NORTH AMERICA	0	0	GRANTMAKING		81,300.
RUSSIA AND NEIGHBORING STATES	0	0	ASSISTANCE TO INDIVIDUALS		27,360.
SOUTH AMERICA	0	0	ASSISTANCE TO INDIVIDUALS		110,600.
SOUTH ASIA	0	0	ASSISTANCE TO INDIVIDUALS		34,595.
GUD GAUADAN AEDIGA		0	AGGIGMANGE MO INDIVIDUALG		42.705
SUB-SAHARAN AFRICA	0	U	ASSISTANCE TO INDIVIDUALS		42,795.
Totals		44			5,738,854.

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

3 Enter total number of other organizations or entities

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

				rganization answered	I "Yes" on Form	990, Part IV, line 15, for	any
1 1	500. Fait ii can be dupiid	Lateu II additional space is nee	T	<u> </u>	Γ		
<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	(b) IRS code section	(b) IRS code section	(b) IRS code section (c) Paging (d) Purpose of	teived more than \$5,000. Part II can be duplicated if additional space is needed.  (b) IRS code section (c) Paging (d) Purpose of (e) Amount	teived more than \$5,000. Part II can be duplicated if additional space is needed.  (b) IRS code section (d) Purpose of (e) Amount (f) Manner of	ceived more than \$5,000. Part II can be duplicated if additional space is needed.  (b) IRS code section (c) Region (d) Purpose of (e) Amount (f) Manner of noncash	(b) IRS code section (c) Region (d) Purpose of (e) Amount (f) Manner of noncash of noncash

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of (c) Number of (d) Amount of (e) Manner of (f) Amount of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance EUROPE (INCLUDING ICELAND & MISSION PROJECTS GREENLAND) 372,936. WIRE TRANSFER & ACH 0. MISSION PROJECTS NORTH AMERICA 81,300. WIRE TRANSFER & ACH 0 RUSSIA AND NEIGHBORING MISSION PROJECTS STATES 27,360.ACH 0. MISSION PROJECTS SOUTH AMERICA 110,600. WIRE TRANSFER & ACH 0. MISSION PROJECTS SOUTH ASIA 34,595. ACH 0. SUB-SAHARAN MISSION PROJECTS AFRICA 42,795. WIRE TRANSFER 0.

# Schedule F (Form 990) 2021 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** Name of the organization 48-1256219 GLOBAL OUTREACH INTERNATIONAL, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV. line 21. for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) TRANSFER OF INTEREST IN LEAD BEYOND, INC. GOINNOVATION LLC -3148 HIDDEN CREEK DRIVE CONTRIBUTION OF ACCOUNTS 85-3929318 501(C)(3) ANTIOCH, TN 37013 50,811. BOOK VALUE RECETVABLE CHARITABLE PROGRAM TO 61,577. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, columr	n (b); and any other ad	ditional information.	
PART I, LINE 2:					
THE ORGANIZATION GRANTED ITS "GOIN	"NOVATION	LEADERSH	IP DEVELOPM	ENT PROGRAM	
TO A FAITH-BASED NOT-FOR-PROFIT WI	TH COMMON	VALUES AI	ND MISSION	OVERLAP.	
THROUGH RELATIONSHIPS WITH THE GRAI	NTEE ORGA	NIZATION'S	S LEADERSHI	P, THE	
ORGANIZATION IS ABLE TO MONITOR TH	E USE OF	ITS GRANT	FUNDS PROV	IDED. THE	
GRANT AGREEMENT STIPULATES THAT TH	E GRANTEE	ORGANIZA	rion Must u	SE THE	
TRANSFERRED INTERESTS OF "GOINNOVA"	rion" in	FURTHERAN	CE OF ITS C	HARITABLE	
PURPOSES.					

Schedule I (Form 990)

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the	e organization G	LOBAL C	UTF	REACH I	NTE:	RNA:	rion <i>a</i>	L, INC				-	identi		on nu	mber
Part I	Excess Bene									n 501(c)(29) orga	nizatio	ns on	ly).			
	Complete if the o							e 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Nan	ne of disqualified p	erson (k		ationship betv			ified	lo	:) D	escription of tran	sactio	n		(d)	Corre	cted?
(5.7 ) (5)			F	person and or	ganiza	ation								Y	es	No
														+		
														+	-+	
							+							+	-+	
														+		
2 Enter t	he amount of tax i	ncurred by the	e orga	nization man	agers	or disc	ualified	persons duri	ng t	he year under					-	
section	n 4958											<b>&gt;</b> \$				
3 Enter t	he amount of tax,	if any, on line	2, abo	ove, reimburs	ed by	the org	ganizatio	n				<b>&gt;</b> \$				
5		.,														
Part II	Loans to and															
	Complete if the c	U					, Part V,	line 38a or F	orm	990, Part IV, lin	e 26; (	or if th	e orgai	nizatio	n	
(0)	reported an amo Name of			art X, line 5, 6 ( <b>c)</b> Purpose	6, or 22	2. oan to or	(0)	Original	- 14	3 Dalaman dun	100	\ lp	<b>(h)</b> App	oroved	/:\ \/	Vritten
	sted person	(b) Relationsh with organizat		of loan	fron	n the zation?		Original al amount	(1	) Balance due		) In ault?	by boa	ard or	agree	ement?
						From	1				Yes	No	Yes	No	Yes	No
					"							110	1.00			1
			_													-
			_													
			-													
			+													1
Total					L	Į.	l	<b>&gt;</b> \$				l				
Part III	Grants or As	sistance B	enef	iting Inter	este	d Per	sons.	Ψ								
	Complete if the o	organization a	nswer	ed "Yes" on F	orm 9	90, Pa	art IV, line	e 27.								
(a) Na	ame of interested p	person	(b)	Relationship	betwe	en		Amount of		<b>(d)</b> Type				Purp		f
			in	terested pers		d	l a	ssistance		assistan	ce		á	assista	ance	
				the organiza	ation											
												-+				
												-+				
												-+				
												-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

(a) Name of interested person	d "Yes" on Form 990, Part IV, line 28a, 2 (b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha	aring of
(a) Name of interested person	person and the organization	transaction	transaction	rever	zation's nues?
EMITY A DADNETT	EAMTLY DELAMIONOUID	E7 220	EMDI OMENII	Yes	No
EMILY A. DARNELL	FAMILY RELATIONSHIP	57,238.	EMPLOYMENT		Х
	1				
	+				<del> </del>
Part V Supplemental Information.				1	<u> </u>
	oonses to questions on Schedule L (see i	instructions).			
SCH L, PART IV, BUSINESS T	TRANSACTIONS INVOLVIN	G INTERESTE	ED PERSONS:		
/- \					
(A) NAME OF PERSON: EMILY	A. DARNELL				
(B) RELATIONSHIP BETWEEN	NTERESTED DERSON AND	OPCANTZATI	ON.		
(b) RELATIONSHIT BETWEEN	INTERESTED LERSON AND	ONGANIZATI	LOIV.		
FAMILY RELATIONSHIP WITH (	CEO JOHN A. DARNELL I	ΊΙ			

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

GLOBAL OUTREACH INTERNATIONAL, INC. Employer identification number 48-1256219

Pai	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of det noncash contribut		•	
		арріюавіс	items contributed	Form 990, Part VIII, line 1g	Horiodori contribut	.ioii aiii		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	7	41,320.	AVG SELLING	PRI	CE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( )							
26	Other ( )							
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organization						^	
	for which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement <b>29</b>		Τ,	0	
00-	Desired the second of the seco	4. 11 41		and a district David Control of Manager		,	Yes	No
зua	During the year, did the organization receive by							
	must hold for at least three years from the date			•		20-		Х
<b>L</b>	exempt purposes for the entire holding period?					30a		Λ
	If "Yes," describe the arrangement in Part II.  Does the organization have a gift acceptance po	olicy that ro	auires the review o	of any nonetandard contribut	ions?	24		Х
31						31	$\dashv$	
32a	Does the organization hire or use third parties o		_	· ·		222		Х
<b>h</b>	contributions?  If "Yes," describe in Part II.					32a		-25
	If the organization didn't report an amount in co	olumn (a) far	a type of property	for which column (a) is show	rked			
33	describe in Part II.	numm (C) for	a type of property	nor which column (a) is ched	JACU,			
	מטטטווטל וווו מונוו.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

GLOBAL OUTREACH INTERNATIONAL, INC.

Employer identification number 48-1256219

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

GLOBAL OUTREACH INTERNATIONAL, INC. CEASED CONDUCTING ITS LEADERSHIP

TRAINING PROGRAM IN 2021. THE ORGANIZATION TRANSFERRED GOINNOVATION,

LLC., FORMERLY ITS WHOLLY-OWNED SUBSIDIARY, TO AN UNAFFILIATED

NOT-FOR-PROFIT ENTITY. GOINNOVATION, LLC. WAS RESPONSIBLE FOR THE

LEADERSHIP TRAINING PROGRAM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WE HAVE A DEDICATED TEAM OF SUPPORT PROFESSIONALS WHO PROVIDE CRITICAL

CARE FOR ALL OF OUR MISSIONARIES. GLOBAL OUTREACH PROVIDES A PLATFORM

FOR EACH MISSIONARY TO RAISE SUPPORT, AND OUR 100% PROMISE MEANS THAT

MISSIONARIES RECEIVE 100% OF EVERY DOLLAR DONATED TO THEM. WE TAKE CARE

OF THE FINANCIAL ACCOUNTING AND PROVIDE THE CARE THE MISSIONARY NEEDS

TO STAY HEALTHY ON THE FIELD ALL AT NO COST TO THEM.

FORM 990, PART VI, SECTION A, LINE 4:

IN NOVEMBER 2021, THE ORGANIZATION MADE A SIGNIFICANT CHANGE TO ITS BY-LAWS

TO REMOVE THE EXISTENCE AND ELECTION OF MEMBERS OF THE ORGANIZATION, AT

WHICH POINT THE ORGANIZATION NO LONGER HAD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAD A SINGLE CLASS OF MEMBERS UNTIL NOVEMBER 2021 WHEN THE

BY-LAWS WERE AMENDED TO ELIMINATE MEMBERS. PREVIOUS TO THAT DATE, ALL

MEMBERS WERE APPROVED BY THE BOARD OF DIRECTORS. TO HAVE BEEN ELIGIBLE FOR

MEMBERSHIP, AN INDIVIDUAL MUST (1) HAVE PROVIDED FINANCIAL SUPPORT OF AT

LEAST \$100 TO THE CORPORATION DURING THE PREVIOUS 12 MONTHS AND (2) HAVE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2

Name of the organization

GLOBAL OUTREACH INTERNATIONAL, INC.

**Employer identification number** 48-1256219

SIGNED AND AGREE WITH THE CORPORATION'S STATEMENT OF BELIEFS.

FORM 990, PART VI, SECTION A, LINE 7A:

THROUGH NOVEMBER 2021, WHEN THE BY-LAWS WERE AMENDED TO REMOVE MEMBERSHIP, THE MEMBERS ELECTED THE BOARD OF DIRECTORS AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

THROUGH NOVEMBER 2021, WHEN THE BY-LAWS WERE AMENDED TO REMOVE MEMBERSHIP, THE FOLLOWING DECISIONS WERE RESERVED TO THE MEMBERS OF THE ORGANIZATION:

- AMENDING AND REPEALING THE BY-LAWS
- REMOVAL OF A DIRECTOR FROM THE BOARD

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORANIZATION AND IN CONSULTATION WITH THE ORGANIZATION'S STAFF. THE FORM 990 IS REVIEWED BY THE INTERNAL AFFAIRS COMMITTEE MEMBERS AND GOVERNANCE COMMITTEE MEMBERS FOR APPROVAL. IF CHANGES ARE REQUIRED, MANAGEMENT WILL THEN FORWARD THESE CHANGES TO THE ACCOUNTING FIRM AND A FINAL VERSION WILL BE DISTRIBUTED TO BOARD MEMBERS PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY APPLICABLE TO DIRECTORS, OFFICERS, OR MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS OR ANY OTHER INDIVIDUAL IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF THE CORPORATION WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED

PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND

Schedule O (Form 990) 2021 Page 2

Name of the organization GLOBAL OUTREACH INTERNATIONAL, INC.

Employer identification number 48-1256219

MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ANY MATERIAL FACTS TO THE

DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS CONSIDERING
THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL
INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE

INTERESTED PERSON, HE/SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE
THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON.

THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF
INTEREST EXISTS. EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH
BOARD-DELEGATED POWERS MUST COMPLETE A CONFLICT OF INTEREST DISCLOSURE
STATEMENT ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE INTERNAL AFFAIRS COMMITTEE RECOMMENDS CEO COMPENSATION. THE

RECOMMENDATION IS APPROVED BY THE BOARD OF DIRECTORS. ALL OTHER HOME OFFICE

EMPLOYEE PAY IS DETERMINED BY THE CEO.

THE CEO'S SALARY WAS BASED ON THE POSITION'S JOB DESCRIPTION AND A SALARY
SURVEY FACILITATED BY THE HUMAN RESOURCES DIRECTOR. RESOURCES FOR THE
SALARY SURVEY INCLUDED THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT SURVEY
INFORMATION, THE EVANGELICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY SURVEY
INFORMATION, PAYSCALE.COM SURVEY INFORMATION, AND SALARY INFORMATION FROM
SEVERAL LOCAL ORGANIZATIONS. IN THIS PROCESS, GLOBAL OUTREACH WAS COMPARED
TO ORGANIZATIONS WITH SIMILAR OPERATING BUDGETS AND A SIMILAR NUMBER OF
EMPLOYEES.

ANNUAL CHANGES IN THE CEO SALARY ARE SUGGESTED AND APPROVED BY THE BOARD OF DIRECTORS. THE PROCESS FOR DETERMINING THE COMPENSATION OF THE CEO AS OUTLINED ABOVE WAS LAST CONDUCTED IN 2021.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

Schedule O (Form 990) 2021	Page <b>2</b>
Name of the organization  GLOBAL OUTREACH INTERNATIONAL, INC.	Employer identification number 48-1256219
FL, HI, IL, MI, MN, MS, NH, NM, NC, PA, SC, TN, UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILI	TY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SEL	ECTION OF AN
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM T	HE PRIOR
YEAR.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

GLOBAL OUTREAC		48-1256219							
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes"	on Form 990, Part IV, line 33	<b>3.</b>						
(a)	(b)	(c)	(d)		(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	r Total incor	me	End-of-year a	assets		ontrolling tity	l
SPINDIGO GROUP, LLC									
74 KINGS HWY	]						GLOBAL OUTRE	ACH	
PONTOTOC, MS 38863	MANAGEMENT CONSULTING	MISSISSIPPI		0.		976.	INTERNATIONA	L, INC.	
GOINNOVATION, LLC (THRU FEB 2021)									
74 KINGS HWY									
PONTOTOC, MS 38863	LEADERSHIP TRAINING	MISSISSIPPI		0.		0.	SPINDIGO GRO	UP, LLO	2
Part II Identification of Related Tax-Exempt Organizations during the tax year.	· · ·		· · · · · · · · · · · · · · · · · · ·			r more			
(a)	(b)	(c)	(d)		(e)	D:	(f)	Section 5	)) 12(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section		ic charity (if section	Dire	ct controlling entity	contr enti	
		loreign country)			1(c)(3))		<b>,</b>	Yes	No
								1.55	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-	-								
-									
	-								

Part V	Transactions With Related Organizations.	Complete if the organization answered "	Yes" on Form 990, Part IV, line 34, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a			
	Gift, grant, or capital contribution to related organization(s)				1b			
	Gift, grant, or capital contribution from related organization(s)				1c			
	Loans or loan guarantees to or for related organization(s)				1d			
	Loans or loan guarantees by related organization(s)							
f	Dividends from related organization(s)				1f			
	Sale of assets to related organization(s)				1g			
	Purchase of assets from related organization(s)				1h			
i	Exchange of assets with related organization(s)				1i			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k			
- 1	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11			
	Performance of services or membership or fundraising solicitations by related organ				1m			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n			
	Sharing of paid employees with related organization(s)				10			
р	Reimbursement paid to related organization(s) for expenses				1p			
	Reimbursement paid by related organization(s) for expenses				1q			
r	Other transfer of cash or property to related organization(s)				1r			
	Other transfer of cash or property from related organization(s)				1s			
	If the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instructions for information on what is "Yes," see the instruction of the ins							
		(b)	(c)	(d)				
	(a) Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved			
		type (a-s)						
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

GLOBAL OUTREACH INTERNATIONAL, INC.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		Gener mana partn	(Heal or Perce ping owne	k) entage ership
								Ochodolo			